

# ON FINAL

APRIL 2017

THE OFFICIAL MAGAZINE OF THE 507TH AIR REFUELING WING



**AFRC INSPECTION TEAM  
ARRIVES AT TINKER**

## COVER PHOTO

### AFRC INSPECTION TEAM ARRIVES

The 507th Air Refueling Wing leadership team salutes the Air Force Reserve Command Inspector General team as they arrive at Tinker Air Force Base, Okla., March 30, 2017. The AFRC inspection team, led by Brig. Gen. Allan Swartzmiller, AFRC Inspector General, is conducting a Unit Effectiveness Inspection March 31-April 4, 2017.

COVER PHOTO : U.S. Air Force photo/Maj. Jon Quinlan

17

### PRACTICE MAKES PERFECT: PROCESSING THE PDF LINE

16

### 2016 WING ANNUAL AWARD WINNERS

20-27

## THIS MONTH

Heavy Vehicle Extrication  
4

Recruiting Corner  
5

On the Okie Radar: Important Dates  
6

Operation KUDOS  
7

Videos  
9

Understanding the Commander's  
Inspection Program  
13

Sports Commentary  
19



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VICE WING COMMANDER  
Col. Dana N. Nelson

WING COMMAND CHIEF  
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# HEAVY VEHICLE EXTRICATION



Firefighters from the 507th Civil Engineer Squadron participate in a heavy vehicle extrication exercise March 31, 2017, at Eastern Oklahoma County Technology Center in Choctaw, Okla. The purpose of the exercise is to train firefighters on how to rescue personnel from vehicles such as Up-Armored Humvees or Mine-Resistant Ambush Protected vehicles. (U.S. Air Force photo/Master Sgt. Grady Epperly)



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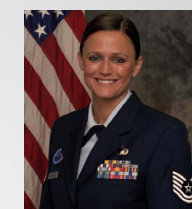
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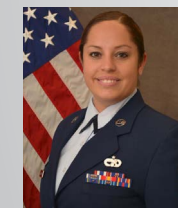
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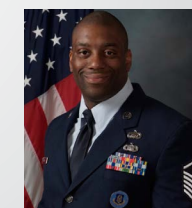
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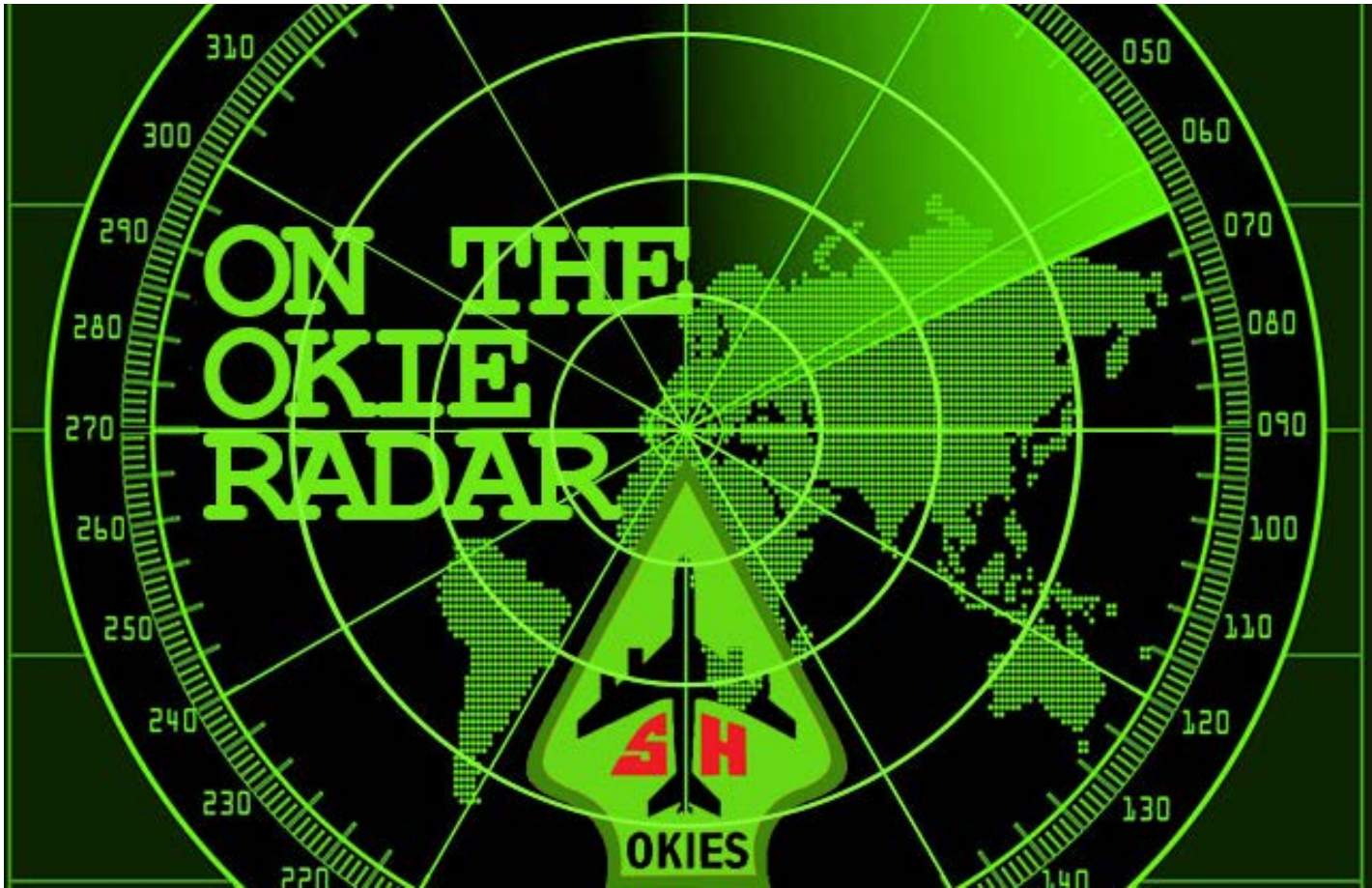
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<b>MAY UTA</b> <b>MAY 6-7</b>  1ST QUARTERLY AWARDS DUE NLT 1200 MAY 6  COMMANDER'S CALL @ 1500 BASE THEATER MAY 7  STEP II PACKAGES DUE MAY 19  STAR-SPANGLED SALUTE AIR SHOW MAY 20-21	<b>AUGUST UTA</b> <b>AUG. 5-6</b>  2ND QUARTERLY AWARDS DUE NLT 1200 MAY 6  COMMANDER'S CALL @ 1500 BASE THEATER AUG. 6
	<b>SEPTEMBER UTA</b> <b>SEPT. 9-10</b>
	<b>OCTOBER UTA</b> <b>OCT. 14-15</b>  3RD QUARTERLY AWARDS DUE NLT 1200 OCT. 9

TINKER AIR FORCE BASE

=K.U.D.O.S=

KIDS UNDERSTANDING DEPLOYMENT OPERATIONS



**APRIL 22 | 9 AM - 2 PM**

PDF LINE | COMMANDER'S BRIEF | BASE X

Kids will experience military capabilities displays, dog demonstrations, obstacle course, a welcome home party, free lunch, and much more!

**CHALKS START AT 0900 & END AT 1230 - RUNNING IN 30 MIN INTERVALS**  
0900 | 0930 | 1000 | 1030 | 1100 | 1130 | 1200 | 1230  
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**REGISTRATION ENDS 17 APRIL 2017 - A&FRC**  
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Parent(s) Name | Children(s) Names & Ages | Phone #  
Sponsor's Name/Unit | # of adults & # of kids attending | Email

**\* TARGET AGES 5-16 YRS OLD \***

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VIDEO: Interview with vice commander



Col. Dana Nelson, 507th Air Refueling Wing vice commander, sits down for an interview in her office March 28, 2017 at Tinker Air Force Base, Okla. (U.S. Air Force video/Senior Airman Callie McNary)

By Senior Airman Callie McNary,  
507th ARW Public Affairs

**Q:** Why is it important to practice the personnel deployment function?

**A:** It's important to practice for deployment because we train like we fight. We must always be ready to deploy as Reservists. So, we train on the personnel deployment function line repeatedly so when it comes time for an actual deployment, it's seamless.

**Q:** Do you like your job?

**A:** I love my job. I have a fantastic team. They're amazing. They're experts at their field, and we work so well together. I love my team!

**Q:** Do you recommend joining the Air Force Reserve?

**A:** It's an awesome adventure. When I put this uniform on and go out in public and see a little girl who looks like me, she may see me and think, "Well if she can do it, then I can do it too." I highly recommend the Air Force to all of the little girls and little boys out there; when you see somebody in uniform, talk to them-- because it's an amazing adventure.

**Q:** Why is it important for Reservists to always be training for the mission?

**A:** It was important for us because as Reservists, we don't have a lot of time where we're

together. Some of us come from out of state, like me. So when I'm here for the drill weekend, I only have a finite amount of time to get my team together. We use every spare minute we can to solidify our processes. While we were in that PDF waiting area, we use that time. We call it speed-dating and rotate, everybody talking to everybody.

When we deploy, every function is integral to each other. We have to learn as much as we can about each other's job in order to make it work. We must use every little bit of time we have together because we just don't have the time like active duty. Every minute counts.

VIDEO: Citizen Airmen process PDF line



VIDEO: CSAF on Trust and Character



# HEAVY VEHICLE EXTRICATION

Firefighters from the 507th Civil Engineer Squadron participate in a heavy vehicle extrication exercise March 31, 2017, at Eastern Oklahoma County Technology Center in Choctaw, Okla. The purpose of the exercise is to train firefighters on how to rescue personnel from vehicles such as Up-Armored Humvees or Mine-Resistant Ambush Protected vehicles. (U.S. Air Force photo/Master Sgt. Grady Epperly)

# KEY POINTS: UNDERSTANDING THE COMMANDER'S INSPECTION PROGRAM



## CCIP

### What is CCIP?

The Commanders Inspection Program (CCIP) is a self-inspection program driven by the commanders to identify areas of compliance/non-compliance. It is a process based on the applicable guidance (AFIs, OIs, supplements) to self-identify issues at any level in order to find deficiencies and improve mission readiness.

### How do we know if we're in compliance?

The Air Force Inspection System (AFIS) uses the IGI office and WIT members to conduct SAVs, MICT, exercises, and inspections to find areas of strength/needed improvement within the MGAs.

### What is an MGA?

There are four Major Graded Areas (MGAs) within AFI 90-201: Executing the Mission, Leading the People, Managing Resources, and Improving the Unit.

### Do I have a part in the CCIP?

Everyone has a part in ensuring mission readiness. Whether you are a supervisor ensuring a subordinate's training is properly documented or are out inspecting as a WIT member. If there is a process that is not working, it is your responsibility to identify it to your chain of command.

### Is there any guidance?

AFIS/CCIP is governed by AFI 90-201 as well as the business rules and the NORI CONOPS for exercises.

## Inspections

### What are SAVs?

Staff Assistance Visits (SAVs) are conducted by respective Program Managers and coordinated through IGI to determine deficiencies based upon the appropriate checklist in MICT or AFI guidance.

### What is MICT?

The Management Internal Control Toolset (MICT) program is home to an abundance of checklists directed by AFRC or HAF for our wing to executed. SAPMs oversee MICT and report the status to their commanders.

### Am I a SAPM?

Self-Assessment Program Managers (SAPMs) are appointed by each commander within the wing. The IGI office or your commander will have a copy of the appointment letter for your organization.

### Which checklists do we track?

AFRC has created a Checklist Identification Management Tool (CIMT) which is used as a guideline to determine which checklists to track based on your functional area and the comments next to the checklist title. Your FAM can also verify which checklists need to be tracked. A link to the CIMT can be found on the 507 ARW IGI's SharePoint site.

### How do you close an observation?

Minor observations in MICT can be closed out through your chain of command. Significant and critical observations must be closed out using an 8-step process through a Green Belt or Black Belt.

## Exercises

### Can I be a WIT member?

Just like SAPMs, the Wing Inspection Team (WIT) are selected by their commanders and must have special training, then be sworn in for their duty.

### Why do we do so many exercises?

We use exercises as an opportunity to continually test and observe our wing on its ability to execute the mission and operating procures that are in place. Once the exercise is completed, IGI and WIT give their recommendations to the commanders on items that can be improved upon.

### What is our mission?

The 507 ARW reports to 4 AF and performs daily missions both locally and around the world in support of Air Mobility Command and U.S. Strategic Command's national emergency war order requirements. The wing operates and maintains eight KC-135R Stratotanker aircraft providing world-wide aerial refueling to U.S. and NATO aircraft in times of peace, war, and national emergency. The 507 ARW plays an important part in our nuclear deterrence as a mission partner with Strategic Command (STRATCOM).

### Where can I find my write-ups?

If you have an IGEMS account, all write-ups can be found there once the final report is published. IGI will also have hard copies printed as well— locations of hard copies TBD after final report is completed.

## Staff Sgt. George McCain

507TH FORCE SUPPORT SQUADRON  
CUSTOMER SUPPORT SECTION

## WHAT IS A LITTLE KNOWN FACT ABOUT YOU?

I like to read and educate myself.

## WHAT DO YOU DO FOR FUN?

I'm an artist. I like to draw, write poetry and cook. I pretty much do it all.

## AS A KID, WHAT WAS YOUR DREAM JOB?

As a kid, my dream job was to be a comic book artist.

## WHEN DID YOU JOIN THE MILITARY?

December 17th, 2002.

## WHAT IS YOUR CAREER GOAL?

Ultimately I'd like to retire and take advantage of the GI Bill and tuition assistance to reach my educational goals. I want to take advantage of everything I can in order to be the best civilian I can be.

## WHAT IS THE BEST PART OF YOUR JOB?

It's definitely the people. I like helping people.

## WHO IS YOUR FAVORITE CHARACTER IN A MOVIE?

Probably Solid Snake from Metal Gear Solid. It's my favorite video game, so it would be him.

Staff Sgt. George McCain displays some of his sketches in his office March 30, 2017. (U.S. Air Force photo/Senior Airman Callie McNary)

April  
PROMOTIONSAARON CULWELL, 507 CES  
TONY SINGLETON, 507 CES

MASTER SERGEANT

JAMEEL MONROE, 507 CES  
KURT WEISEL, 507 ARW

TECHNICAL SERGEANT

CHRISTOPHER ADORNO, 507 MDS  
COREY STEPHENS, 970 AACs  
HEATHER ATHERTON, 507 MDS  
JEFFREY LANSING, 507 SFS  
MICHAEL LAMBERT, 507 AMXS  
JOSHUA HINES, 507 AMXS  
MARTIN PEREZ, 507 FSS

STAFF SERGEANT

JOSHUA VIRE, 513 MXS  
SHREA CALDWELL, 970 AACs  
COURTNEY PEACE, 513 OSS  
CODY JOHNSON, 507 SFS  
PRABODH THAPA, 507 CES

SENIOR AIRMAN



# PRACTICE MAKES PERFECT: PERSONNEL DEPLOYMENT FUNCTION PROCESSING



Citizen Airmen from Tinker Air Force Base practice pre-deployment processing through the Personnel Deployment Function line March 25, 2017, at Tinker Air Force Base, Okla. (U.S. Air Force photo/Senior Airman Callie McNary)

By Senior Airman Callie McNary, 507th Air Refueling Wing Public Affairs

Citizen Airmen of the 507th Air Refueling Wing here wait patiently in line as they process through the Personnel Deployment Function line March 25, 2017. They are practicing for a real deployment set for sometime this year.

They have brought their personal items and now wait to receive mobility bags, commonly called “mobags,” where they will receive cold and warm weather gear and other survival items for deployment to an austere environment.

Having deployed multiple times previously, Col. Dana Nelson,

vice commander of the 507th Air Refueling Wing, can vouch for the importance for practicing the real thing.

“It’s important to practice for real world situations so everything runs smoothly,” Nelson said.

The Officer-in-charge of the PDF, Major Johnny “J.J.” Jones, shared Col. Nelson’s opinion.

“You have to be ready to deploy at all times. So, when we do this practice you’re showing not only the world, you’re showing the wing, ‘We’re ready. We’re ready right now.’ When we’re ready to put it into real world environment it’ll be just like we practiced.”

Maj. Johnny “J.J.” Jones, the officer in charge of the PDF, describes the PDF as having three main objectives of accountability,

accuracy, and timeliness.

“When the Airmen go through the line, the folks on that line are going through their records and checking their dog tags, checking that they have retainability and answering any legal questions they may have,” said Jones.

“A lot of times, we will catch discrepancies and when we catch things like that, we have folks across base that can fix dog tags and get new ID cards,” said Jones. “If someone didn’t get a shot we have medical on the line as well and can get him or her up-to-date,” said Jones.

The personnel operating the PDF line processed three groups of deployers in order to practice real troop mobilization and the quick pace required of the PDF.

# TINKER WELCOMES AFRC IG BRIG. GEN. SWARTZMILLER

Brig. Gen. Al Swartzmiller is the Inspector General, Headquarters Air Force Reserve Command, Robins Air Force Base, Georgia. He is responsible for advising the command’s leadership on how to optimize resources and enhance mission effectiveness by upholding standards and influencing positive change. He also ensures the existence of responsive inquiry and complaint resolution characterized by objectivity, integrity, and impartiality.

A native of Chesaning, Michigan, General Swartzmiller earned a Bachelor of Science degree in Political Science from Michigan State University and his officer commission through Air Force ROTC. Swartzmiller has worked a variety of assignments in both the Active Duty Air Force and in the Air Force Reserve. He was selected as Initial Cadre for the C-17 and worked its initial operational capability and the stand-up of the first C-17 formal training squadron. As commander of the 914th Airlift Wing he led a new Air Reserve Component association to fully operational status. He has also deployed to Southwest Asia as the Air Force’s Central Deputy Director of Mobility Forces.



(Courtesy photo)

Below: Brig. Gen. Allan Swartzmiller, Air Force Reserve Command Mobility Command Inspector General, shakes hands with Col. Christopher Amend, 507th Operations Group commander, March 30, 2017, at Tinker Air Force Base, Okla. (U.S. Air Force photo/Maj. Jon Quinlan)



## TAX TIME: RENDERING UNTO CAESAR

As tax time looms, many thoughts turn to the obligations we owe to our government – especially the paperwork required by April 15th.

Recently, I was asked about the Christian practice of tithing. Christians typically give 10% of their income to the church – but the question was raised, gross or net? This issue is typically to individual conscience, but as I read things, I go back to Jesus’ answer about taxes: “Render unto Caesar what is Caesar’s,” meaning take care of the earthly obligations you have to your rulers. Paul spoke of being subject to the authorities set up above us on the earth, and we must pay what has been established – or start a prison ministry. For this reason, I personally tithe on the “net” amount, as my taxes have been paid to the government. But not all are Christian – how do we handle giving outside of a religious context?

The good news is that giving to certain organizations is tax deductible. We can write off charitable giving on our taxes. Science has repeatedly shown a positive effect correlated with altruism. If you don’t attend a church, synagogue or mosque to which you can give, the government provides ample opportunity through the Combined Federal Campaign. You can select any number of charitable organizations to give to, and it’s taken care of automatically. This is a boon to those who feel passionately about supporting worthy causes and their daily operations. Whatever side of an issue you are on, you can find a way to support those who are fighting for your rights or interests as an American, Christian, Muslim or Humanist. Groups of all stripes

find charitable giving to be beneficial to the American experience.

What about non-monetary giving? You can donate uniforms and other items to Airman’s Attic – those blues you outgrew might be just the thing for a new officer or enlisted person. An experienced senior NCO might have a collection of spares to rival AAFES that could go to a good home. Clean out those closets of usable, helpful items that your fellow servicemen need, and the items that aren’t service-specific can be given to Goodwill also – and a tax receipt will be available for both.

What if you want to give and find yourself low on money and goods? Maybe you are an airman 1st class who has just arrived on base, but you still want to give in a meaningful way? Our most precious resource is time. You can easily support causes you believe in by volunteering. One word of warning, however – as a friend and I learned the hard way while supporting a private organization in the UK; If you volunteer (with permission) during or after the duty day, change to civilian clothing so as not to give any conflicts of interest or to show endorsement by the United States Government or the Air Force.

Money, goods, time: These are three ways to support those causes you are passionate about and want to support. The possibilities are endless. If you need further guidance, contact reserve pay, the chaplain or even your 1st Sgt. to ask how you can help organizations that support Airmen or those in need. May God bless you – especially during this coming tax season!

## SPORTS commentary



(Graphic courtesy of analytics.vidhya.com)

## PROS AND CONS OF ANALYTICS

By Tech. Sgt. Charles Taylor  
Sports Reporter Extraordinaire

In the last few years, a measurement tool has changed the way people look at sports. It has influenced the viewpoints of not just fans, but also the owners, general managers, coaches and players of the teams they represent.

This tool is called analytics, a measure used to discover meaningful patterns in data. Everywhere we turn; numbers are thrown at us, gauging the chances of this, and the historical data of that. While there are many uses for analytics, there are two concepts to keep in mind when examining these patterns.

1. I know the term analytics sounds fancy, but it’s just another word for statistics. Data has always been around, but now it has a bigger role in everyday functions in sports. It’s always good to have statistical information when it’s available, but what a person sees on a chart may not be the same as what they would see with an actual eye test on the playing field.

2. There are many things analytics can measure. They can detail a quarterback’s completion percentage in football, or a point guard’s

assists per game in basketball. Even baseball player’s batting average can be validated by a chart, but a player’s heart and desire won’t be seen, or measured, on any chart. If sports were played on a statistical grid, we would never see the story of the team who was given close to a zero chance of rising up and shocking the world.

Look at the case of the men’s basketball team at South Carolina. As the seventh seed in the East region, the Gamecocks weren’t thought of as a team that could make it to the Final Four. Surprisingly, they are one of the four teams left standing. Many of us didn’t think they could get there, but the coaches and players believed. In the end, believing is what really matters because games aren’t played on paper or stat charts.

I’m not trying to say analytics are a bad thing, I just believe it shouldn’t be a know-all, tell-all. It is understandable to use percentages to put together game plans or study the strengths and weaknesses of a player. But passion and intensity come from within. Until there’s an analytic that measures those aspects—I’ll be focusing on those traits.

Senior Airman Tyler Franz of the 507th Operations Support Squadron was awarded Airman of the Year Feb. 4, 2017, at Tinker Air Force Base, Okla., while Franz was deployed in support of Operation Inherent Resolve. (Courtesy photo)

# AIRMAN OF THE YEAR

SENIOR AIRMAN TYLER FRANZ



Tara Randol holds her Spouse of the Year award Feb. 4, 2017, at the Tinker Club Ballroom at Tinker Air Force Base, Okla. This makes two consecutive wins for the annual award for Randol, wife of Master Sgt. James Randol from the 507th Civil Engineer Squadron, (U.S. Air Force photo/Tech. Sgt. Lauren Gleason)

# SPOUSE OF THE YEAR

TARA RANDOL



Rachael Garrison of the 465th Air Refueling Squadron was awarded the Civilian of the Year award Feb. 4, 2017, at the Tinker Club Ballroom at Tinker Air Force Base, Okla. (U.S. Air Force photo/Tech. Sgt. Lauren Gleason)

# CIVILIAN OF THE YEAR

RACHAEL GARRISON



Master Sgt. Kimberlee Koldste of the 507th Aircraft Maintenance Squadron, holds her 1st Sgt. of the Year award with community partner Tanya Windisch and 507th ARW Command Chief, Chief Master Sgt. Stephen Brown, Feb. 4, 2017, at the Tinker Club Ballroom at Tinker Air Force Base, Okla. (U.S. Air Force photo/Tech. Sgt. Lauren Gleason)

# 1ST SGT. OF THE YEAR

MASTER SGT. KIMBERLEE KOLDSTE



Tech. Sgt. Sarah Plueger of the 507th Operations Support Squadron, was awarded NCO of the Year Feb. 4, 2017, at Tinker Air Force Base, Okla., while Plueger was deployed in support of Operation Inherent Resolve. (U.S. Air Force photo/Tech. Sgt. Lauren Gleason)

# NCO OF THE YEAR

TECH. SGT. SARAH PLUEGER



Master Sgt. Eric Kiddie of the 507th Security Forces Squadron accepts his SNCO of the Year award from 507th ARW Command Chief, Chief Master Sgt. Stephen Brown, Feb. 4, 2017, at the Tinker Club Ballroom at Tinker Air Force Base, Okla. (U.S. Air Force photo/Tech. Sgt. Lauren Gleason)

**SENIOR NCO**  
**OF THE YEAR**  
MASTER SGT. ERIC KIDDIE



Capt. Christopher Nutt, pilot with the 465th Air Refueling Squadron, accepts his award for Officer of the Year from community partner Tanya Windisch and 507th ARW Command Chief, Chief Master Sgt. Stephen Brown, Feb. 4, 2017, at the Tinker Club Ballroom at Tinker Air Force Base, Okla. (U.S. Air Force photo/Tech. Sgt. Lauren Gleason)

**OFFICER OF**  
**THE YEAR**  
CAPT. CHRISTOPHER NUTT



# CONGRATULATIONS TO OUR

Master Sgt. Eric Kiddie, Col. Doug Gullion, Tara Randol, Kathy Smith, Jan Davis, Master Sgt. Kimberlee Koldste, Tanya Windisch, Chief Master Sgt. Stephen Brown, Capt. Christopher Nutt, Tech. Sgt. Bradley Block, and Lt. Col. Cliff Vaughn pose for a group photo at the Wing Annual Awards Banquet Feb.4, 2017, at the Tinker Club Ballroom at Tinker Air Force Base, Okla. (U.S. Air Force photo/Tech. Sgt. Lauren Gleason)

# 2016 ANNUAL AWARD WINNERS

